



## Whistle Blower Policy – Ethics Line

As per the Ontario Securities Commission, an audit committee must establish procedures for:

- a. The receipt, retention and treatment of complaints received by the issuer regarding accounting, internal accounting controls, or auditing matters; and
- b. The confidential, anonymous submission by employees of the issuer of concerns regarding questionable accounting or auditing matters.

Reports of a breach of the Business Code of Conduct or suspicious reporting, financial or otherwise, can be made confidentially and anonymously through the Company's third party reporting system with Claims Alert.

Contact Claims Alert by:

- **In North America call 1-866-725-0641 or 1-519-578-9800**
- **Outside North America:**
  - **Brazil – 0 800 8914472**
  - **Mexico – 001 800 5140155**
  - **United Kingdom – 0 808 1010989**
  - **The Netherlands – 0 800 0232008**
  - **Columbia – 1 800 518 0778**
- **File a report online at [www.claimsalert.ca](http://www.claimsalert.ca)**

Reports submitted through the third party reporting system will be forwarded to the Chair of the Audit Committee of the Board of Directors or the Vice President, Legal depending on the nature of the claim. All reports will be treated confidentially.

It is the responsibility of all directors, officers and employees to comply with the March Code of Business Conduct, and to report violations or suspected violations of the Code of Business Conduct. If a person has knowledge of a potential or suspected violation of the Business Code of Conduct they have an obligation to report relevant information.

Any form of retaliation against those who in good faith bring forward complaints or allegations, or who participate in an investigation of a breach of this Code, is strictly prohibited.

For more information with respect to March Networks' Code of Business Conduct, please refer to [www.marchnetworks.com/Company/Investors/Governance.aspx](http://www.marchnetworks.com/Company/Investors/Governance.aspx)